

Alwayshear Terms and Conditions and Code of Conduct:

Placing an order with Alwayshear constitutes your acceptance of, and agreement to, the following terms and conditions:

- If any part of this code conflicts with local laws or regulations, only the sections of this code permitted by applicable laws and regulations will apply. Any policies that are specifically applicable to your jurisdiction will take precedence to the extent they conflict with this code.
- You agree to be legally bound by these terms, which take effect on your first order
- Alwayshear may change these terms at any time. Please review the terms regularly to ensure you are aware of any changes made. Your continuation as a client of Alwayshear after changes are posted means you agree to be legally bound by these terms as updated.
- Alwayshear shall not be liable for any direct, indirect, special or consequential damages whether in contract, tort or otherwise, arising from using Alwayshear or the reliance on any information provided.
- Alwayshear assumes no responsibility, and shall not be liable for, any damages to, or viruses and worms that may damage your computer equipment or other property on account of your access to, use of, or browsing any of our websites.
- In the case that any of Alwayshear websites have a link contained within it and that link is used to access another website, the linked websites are not under control the direct control of Alwayshear These websites are responsible for their content and potential damage to your computer. The links are provided for your convenience and it should be noted that the inclusion of any link from Alwayshear does not imply endorsement by Alwayshear websites of any kind.
- By using Alwayshear you accept that the information contained within their websites are provided by Alwayshear on an “as is” and “as available” basis. You understand that the information is provided without warranty of any kind. Alwayshear expressly disclaims all warranties, whether expressed or implied, including, but not limited to all implied warranties and conditions of merchantability and fitness for any particular purpose, non-infringement and accuracy.
- You may not copy, reproduce, republish, download, or make available to other parties, or otherwise use content in any way except for your own personal, non-commercial and non-academic use. Moreover, you agree not to adapt, alter or create a derivative work from any Alwayshear websites content except for your personal non-commercial and non-academic use. Any other use of the content of Alwayshear websites require prior written permission from Alwayshear.
- The names, images and logos identifying Alwayshear or third-parties and their services or products are subject to copyright, design rights and trademarks of Alwayshear and/or third-parties. Nothing contained in these terms shall be construed as conferring by implication, estoppel or otherwise any license or right to use any trademark, patent, design right or copyright of Alwayshear, or any other third-party.

- By signing up to receive the Alwayshear newsletter you are agreeing to receive promotional material from Alwayshear alerting you of special offers and promotions we have running. Your details will never be shared with any third parties and you will be given the opportunity to opt out at any time.
- Stock photography may be used for client testimonial imagery where no photograph was provided by the client in question. All testimonials are from actual customers, their words have not been altered and we never use actors.
- All leads to be treated ethically. Leads to be treated with respect and due care. It is the responsibility of the client to ensure all leads to be treated in the correct manner.
- Any complaints received from the potential customers for any treatment or handling is the responsibility of the client to reconcile in an ethical and proper manner.
- Alwayshear does not tolerate unlawful harassment or any mistreatment by or of workers (including individual contributors, managers, and contingent workers), guests, clients, or agency partners in the workplace or in a work-related situation on the basis of sex, race, colour, nationality, ethnic or national origin, ancestry, citizenship, religion (or belief, where applicable), age, physical or mental disability, medical condition, sexual orientation, veteran status, marital status, genetic information or characteristics (or those of a family member), or any other category protected under applicable federal, state, or local law. If you suspect harassment, discrimination, or retaliation has occurred, you are encouraged, and managers are required, to promptly provide a written complaint to kayli@orchestratemarketing.co.uk
- You should take care to ensure that all business records and communications (including email, texts, phone calls, and instant messages) are clear and accurate. Please remember that your business communications may be shared or become public through litigation, government investigation, or publication in the media. Potential risks from inaccurate or misleading statements include claims of false advertising, misrepresentation, breach of contract, securities fraud, unfair disclosure, and antitrust violations.
- Alwayshear adheres to GDPR, it is your responsibility as the client to ensure that you also comply with this policy.